

## ***The Futures of the Europeans***

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***In a Global Knowledge Society***

***Michel Godet's presentation***

***Europe : Grey Hair & Low Growth***

- ✓ ***MISTRUST CONVENTIONNAL WISDOM***
- ✓ ***DEMOGRAPHY,GROWTH,EMPLOYMENT***
- ✓ ***HUMAN FACTOR MAKES THE DIFFERENCE***

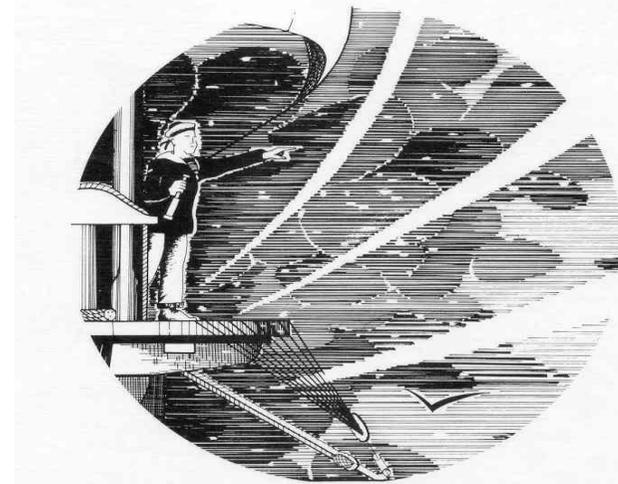
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## **The Look-out : Anticipate to avoid the Iceberg !**

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## ***THREE BASIC ATTITUDES***

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- ⇒ **Reactivity**
- ⇒ **Preactivity**
- ⇒ **Proactivity**

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## **No right answers to wrong questions !**

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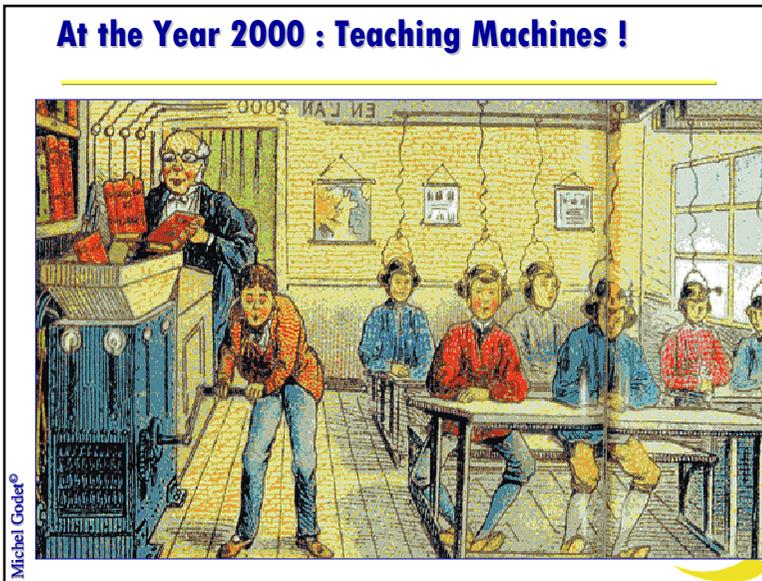
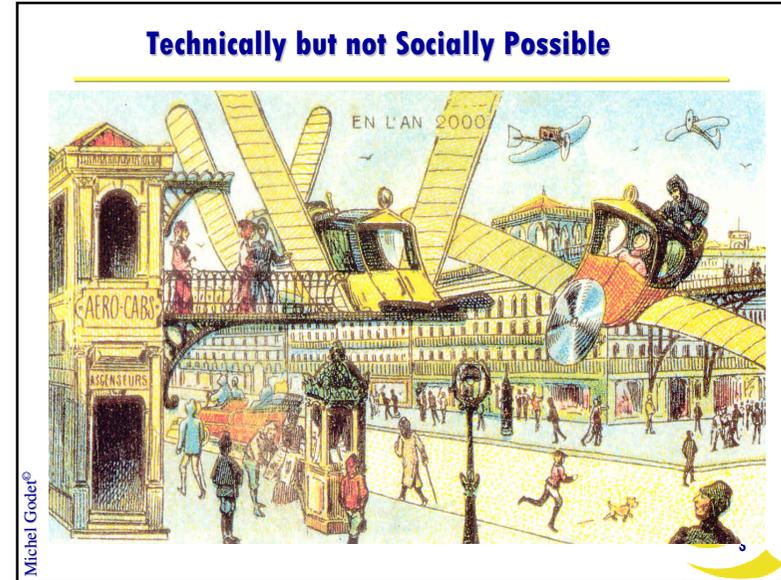
- ⇒ **Overestimation of the pace of change**
- ⇒ **Underestimation of inertial factors**

**The world changes,  
but the problems stay the same !**

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## ***MISTRUST CONVENTIONAL WISDOM***

- ⇒ Light creates shadow
- ⇒ Conformism and consensus
- ⇒ The handicap of minority point of view
- ⇒ Clichés of the 1970's
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## ***MISTRUST CONVENTIONAL WISDOM***

### • Clichés of the 1990's and Current

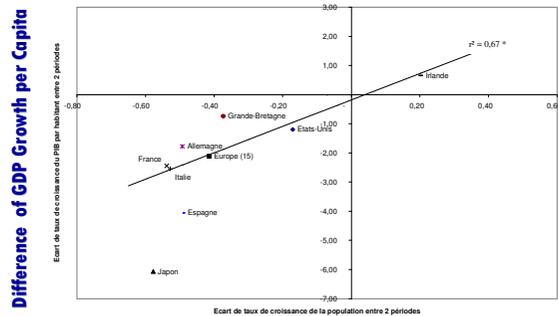
- Globalisation & unemployment
- End of work, reducing workingtime
- Mergers and Confusion of Growth and Profitability
- Internet and the New Economy ?
- Global warming & Sustainable Development
- Globalisation, Poverty and Governance

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## **Economic Growth & Population Growth (Difference between the two periods 1973-2003 et 1960-1973)**

Ecart de taux de croissance du PIB par habitant et de la population  
entre 1960 et 2003



\* la régression ne tient pas compte du Japon où l'effondrement démographique va de pair avec celui de croissance économique.  
Lecture : En France, les rythmes de croissance moyenne annuelle du PIB par habitant et de la population sont inférieurs respectivement de 2,5 et 0,5 points sur la période 1973-2003 comparé à la période 1960-1973.

**Difference in Population Growth**

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## **VARIATION IN POPULATION & EMPLOYMENT 1975 to 2000**

	Variation in the Population ( millions)	( %)	Variation In Jobs (millions)	( %)
USA	60	28	49	57
Japan	15	13	12	23
Five European Countries	20	7	12	11
France	7	12	2,3	11

Five main European Countries: France, Germany, UK, Italy, Spain  
Source OECD

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## GDP Total & per capita

Pays	80's	80's	90's	90's
	GDP/total	Per Capita	GDP/total	Per Capita
USA	3,3%	<b>2,3%</b>	3,3%	<b>2%</b>
Europe	2,2%	<b>2,1%</b>	2,4%	<b>1,8%</b>
France	2,5%	<b>1,9%</b>	1,9%	<b>1,5%</b>
UK	2,6%	2,5%	2,4%	2,1%
Germany	2,3%	2,2 %	1,9%	1,6%

Source :Rexecode-Ocde 2004

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## Sustainable development?

- «A new Balance capable of meeting the Needs of the Present without compromising the capacity to meet those of Future Generations »

*Brundtland Report*

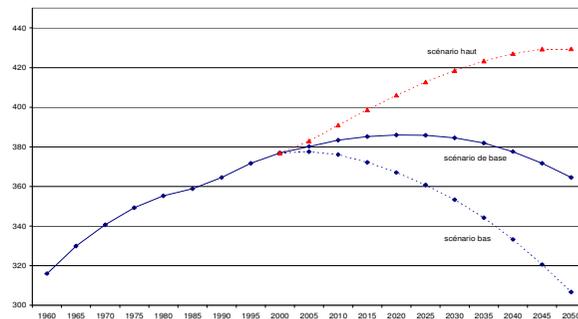
*United Nations 1987*

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## No Sustainable Development Without Mankind !

*In millions* European Population Trend (15 Countries)



**Trend : 1.6 Fecundity , 0.6 migrants, life expectancy + 3 years**

Source : Eurostat et ONU

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## Europe : Grey Hair & Low Growth

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- **DEMOGRAPHY, GROWTH, EMPLOYMENT**
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### 1950-2050 Population Trends (in millions)

Population	1950	2000	2050
Etats-Unis	152	276	404
Europe 15	296	378	350
Japon	84	127	101

Source :ONU

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### Demographic Trends 2004- 2025

China	+176
India	+ 277
Black Africa	+367
South and East Mediterranean Countries	+87
South America	+136
USA	+55
Japan	-7
Russia	-7

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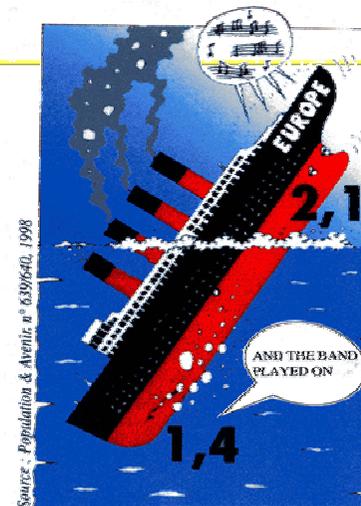
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### European decline : 20 millions Active Population less

Population	Δ 2025
France	+3
Germany	- 1
UK	+3
Spain	+1
Italy	- 0,2
Eastern Europe	- 18
Europe of 15	+4

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## Europe without kids !



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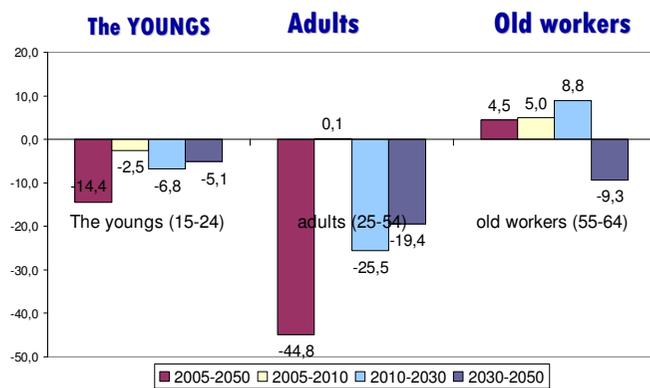
## After 2006 Chock !

- Grey Hair and Low Growth
- Babies and Migrants Saving Pensions
- Working More and Longer !

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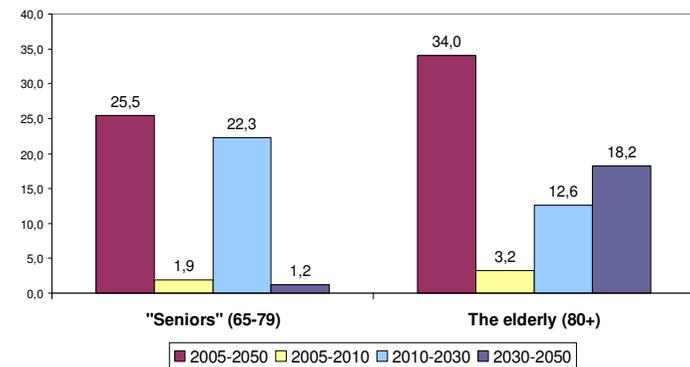
## Ageing of Population (Variations in millions)



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## Increasing Older Population



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## Unity is Strength !



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## Good News !

- The Basic papers free- available through Internet
- *Jantsch's book on : Technological Forecasting and Assessment*
- *Fritz Zwicky and Morphological analysis*
- The Toolbox for scenario-planning & its softwares available free of charge at [www.cnam.fr/lipsor/](http://www.cnam.fr/lipsor/)

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## Software for Strategic Prospective are free and available online in English !

**MACTOR**

*to understand actors' strategies*

**MICMAC**

*to identify key variables*

**MORPHOL**

*to scan the field of possibles*

**SMIC-PROB-EXPERT**

*to lessen uncertainty and eliminate inconsistency*

**MULTIPOL**

*to assess and select strategic options*

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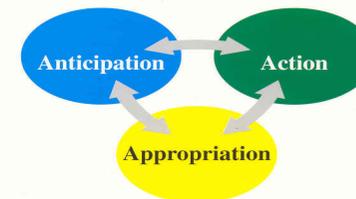
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## Site web [www.cnam.fr/lipsor/](http://www.cnam.fr/lipsor/)

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**Creating Futures**

*Scenario Planning  
as a Strategic Management Tool*



Preface by Joseph F. COATES

E3 ECONOMICA

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